



CASCADIA
PHARMACY GROUP

A GROUP OF INDEPENDENT PHARMACIES
ELEVATING INTEGRITY AND PATIENT-CENTERED CARE IN THEIR COMMUNITIES.

Student Rotations

Explore Opportunities in Independent Community Pharmacy

Gain hands-on experience and discover the unique rewards of practicing pharmacy in a locally owned, community-focused environment. Our **IPPE** and **APPE** rotations provide invaluable learning opportunities across our 50+ independent pharmacies in the Pacific Northwest, offering experiences in community practice, ambulatory care, compounding, management, and business administration.

Flexible Rotation Options

- ✓ Choose single rotation experiences at any of our 50+ locations or bundle 2-4 rotations in one geographic area to minimize relocation needs and provide an extensive layered learning opportunity.
- ✓ Our sites span major metropolitan areas and rural communities across the Pacific Northwest, allowing you to customize your experience while maintaining geographic stability.
- ✓ Housing is available at some sites.
- ✓ For added flexibility, our Administration rotation can be completed remotely from anywhere, making it easy to incorporate into any rotation schedule.

Customized Experiences

Whether you're interested in combining **Community Practice with Compounding** or **Management with Administration**, we can work with you to create a meaningful rotation block that aligns with your career goals and IPPE / APPE requirements.

AVAILABLE ROTATIONS

- ✓ IPPE – Community Practice
- ✓ APPE – Community Practice
- ✓ APPE – Ambulatory Care / Clinical
- ✓ APPE – Compounding (Sterile and Non-Sterile)
- ✓ APPE – Management / Ownership
- ✓ APPE – Business Administration (Remote)

About Cascadia Pharmacy Group

Cascadia Pharmacy Group is an alliance of 50+ independent community and compounding pharmacies in the Cascadia region of the western United States. We share wisdom, resources, buying power, and best practices to help pharmacy owners offer their communities the highest caliber of service.

Mission: To become our communities' most trusted, knowledgeable, and caring pharmacy care provider.

Vision: To elevate integrity and patient-centered care in the pharmacy experience, one independent pharmacy at a time.

Rotation Details

IPPE: Community Practice

Students will be immersed in a personalized, patient-centered environment where they'll gain hands-on experience in pharmacy practice. Students will work closely with our dedicated pharmacists and supportive staff to learn the intricacies of medication dispensing, patient counseling, inventory management, and prescription processing. The independent setting of our pharmacy allows students to build meaningful relationships with patients and understand the unique challenges and rewards of operating a community-focused pharmacy.

This Rotation Will Include:

- **Medication Counseling:** Provide medication counseling to patients under the guidance and supervision of the preceptor.
- **OTCs:** Become familiar with over-the-counter products and make recommendations.
- **Foundational Knowledge:** Learn about the top 200 most prescribed medications, including generic and brand names, therapeutic uses, mechanisms of action, common side effects, and contraindications.
- **Prescription Processing:** Master the prescription intake and dispensing workflow.
- **Inventory Management:** Learn ordering, receiving, and managing inventory, including handling shortages and recalls.
- **Customer Service:** Enhance communication skills through direct patient interaction.
- **Regulatory Compliance:** Understand legal and regulatory aspects, including controlled substances management.
- **Pharmacy Operations:** Gain insights into the business side of independent pharmacy.
- **Team Collaboration:** Work with pharmacy technicians and staff to ensure seamless operations.
- **Technology Utilization:** Use pharmacy management systems and software for prescriptions and records.

APPE: Community Practice (Core)

Students will build on their foundational knowledge and gain additional responsibilities. They will be involved in patient counseling, clinical applications, and pharmacy management while working under minimal preceptor supervision.

This Rotation Will Include:

- **Patient Counseling:** Educate patients on medication use, potential side effects, and drug interactions.
- **Clinical Application:** Assess patient profiles to align medication choices with therapeutic needs.
- **Vaccinations:** Provide vaccine recommendations, prepare and administer vaccines, and document encounters.
- **Regulatory Compliance:** Gain a deeper understanding of legal and regulatory practices.
- **Pharmacy Management:** Explore the operational aspects of running an independent pharmacy.

Rotation Details (continued)

APPE: Ambulatory Care/Clinical (Core)

Students will gain valuable insights into the role of pharmacists in providing comprehensive care in clinical/ambulatory care settings. Through this rotation, students will develop clinical skills, enhance communication abilities, and deepen their understanding of chronic disease management.

This Rotation Will Include:

- **Medication Therapy Management (MTM):** Assess therapy and recommend interventions.
- **Chronic Disease Management:** Help manage conditions like diabetes, hypertension, and asthma.
- **Interprofessional Collaboration:** Work with healthcare providers to ensure comprehensive care.
- **Quality Improvement Initiatives:** Participate in projects aimed at enhancing medication safety.
- **Documentation and Billing:** Learn to document patient encounters accurately.

APPE: Compounding (Sterile and Non-Sterile)

Students will learn about the formulation, preparation, and customization of medications to meet specific patient needs. Training includes safety protocols, formulation techniques, and regulatory compliance.

This Rotation Will Include:

- **Safety Protocols:** Training on cleanliness protocols in the compounding lab.
- **Formulation Techniques:** Hands-on experience with compounding methods.
- **Equipment Familiarization:** Learn to use tools like ointment mills and electronic balances.
- **Quality Control:** Ensure accuracy and consistency in compounded medications.
- **Patient Consultation:** Communicate with patients about their compounded medications.

APPE: Management/Ownership

Students will delve into the operational and strategic aspects of pharmacy management, including inventory, staff supervision, and financial operations.

This Rotation Will Include:

- **Process Design and Implementation:** Improve processes for pharmacy teams.
- **Workflow and Clinical Programs:** Design and implement programs.
- **Leadership Skills:** Manage operations and mentor team members.
- **Revenue Cycle:** Understand claims denial and rejection management.
- **Business Fundamentals:** Learn the ins and outs of operating a business.

Rotation Details (continued)

APPE: Business Administration (Remote)

This fully remote rotation provides exposure to leadership, administration, and business operations within Cascadia Pharmacy Group, a network of over 50 community pharmacies and compounding facilities. Students will participate in projects that support clinical service expansion, operational improvement, medical billing, marketing, recruitment, student and residency program management, and network-wide initiatives.

This Rotation Will Include:

- **Leadership & Administration:** Participate in leadership meetings, strategic discussions, and cross-functional projects.
- **Project Management:** Support process improvement, workflow optimization, and organizational problem-solving.
- **Clinical & Business Initiatives:** Assist with clinical service development, medical billing, revenue cycle projects, and innovative payment models.
- **Communication & Outreach:** Develop professional emails, presentations, marketing materials, and student program resources.
- **Professional Development:** Engage in feedback sessions, leadership discussions, book clubs, and ted talk discussions.

Ready to Join Us?

Cascadia Pharmacy Group offers flexible scheduling and tailored rotations to help you achieve your educational goals.

Contact your pharmacy school's experiential education coordinator to arrange a rotation, or reach out to us directly for more information.

Email Tara Pfund, Director of Experiential Education,
at tara@cpg-rx.com.