

THE SEVEN PILLARS OF INCLUSION*

➤ ACCESS

➤ ATTITUDE

➤ CHOICE

➤ PARTNERSHIPS

➤ COMMUNICATION

➤ POLICY

➤ OPPORTUNITIES

LET'S PICK A COUPLE AND STRATEGIZE

➤ * developed by Peter Downs in the context of sport to identify common factors that influenced inclusion regardless of who the target participants are.

ACCESS

➤ **ACCESS**

➤ Access explores the importance of a welcoming environment and the habits that create it.



ATTITUDE



ATTITUDE

Attitude looks at how willing people are to embrace inclusion and diversity and to take meaningful action.



CHOICE



CHOICE

Choice is all about finding out what options people want and how they want to get involved.



PARTNERSHIPS



PARTNERSHIPS

Partnerships looks at how individual and organizational relationships are formed and how effective they are.



COMMUNICATION



COMMUNICATION

Communication examines the way we let people know about the options to get involved and about the culture.



POLICY



POLICY

- Policy considers how an organization commits to and takes responsibility for inclusion.



OPPORTUNITIES



OPPORTUNITIES

- Opportunity explores what options are available for people from disadvantaged backgrounds.